

Vote **01**

Department: Office of the Premier

Table 1: Summary of departmental allocation

R'000	
To be appropriated by Vote in 2016/17	R585 519
Responsible Executive Authority	Honourable Premier
Administrating Department	Office of the Premier
Accounting Officer	Director General

Overview

1.1 Vision

Leading development with excellence and integrity.

1.2 Mission

Lead and coordinate the provincial administration in inclusive, transparent, accountable governance and evidence-based decision-making for integrated policy formulation, planning, monitoring, reporting, evaluation and review of government programmes towards the achievement of efficient and effective service delivery that supports integrated socio-economic transformation aligned to constitutional and legislated prescripts.

1.3 Core functions and responsibilities

The Office of the Premier (OTP) has the responsibility to support the exercising of the Executive Authority through:

- Leading the provincial development agenda for a shared vision institutionalising evidence-based decision making and integrated planning over medium term;
- Leading socio-economic transformation by accelerating implementation of government programmes to ensure access to quality services;
- Enhancing inclusive governance through meaningful implementation of citizen empowerment and stakeholder participatory programmes in the current term;
- Strengthening accountability in corporate governance through enforcing the implementation of public sector reforms in/throughout the province on an on-going basis; and
- Transforming the OTP over the medium term to a high performance organisation by creating an enabling environment, building internal capability and empowering employees.

1.4 Main Services

- To coordinate the development of long term plans in support of the implementation of the Provincial Strategic Framework and ensure integration of provincial and sector plans;
- Monitor implementation of government programmes to ensure priorities of the Provincial government are achieved;
- Conducting performance mid-term and end-of-term evaluations in prioritised areas and provide recommendations based on the findings;
- Coordinate capacity development for critical areas of service delivery;
- Facilitate service delivery interventions to unblock service delivery blockages in prioritised areas as needed;
- Monitoring and providing technical advisory support on the implementation of transformation programmes in all departments;
- Communicating all resolutions of Executive Council (EXCO), Cabinet Committees, Clusters and Provincial Management;
- Facilitating the resolution of all public enquiries as registered and tracked on the Presidential Hotline;
- Provide policy and legal advice to the Executive Authorities and departments;
- Communicating government message and portray government effort continuously, promptly, in a coherent and coordinated manner; and
- Facilitating intergovernmental and stakeholder engagements geared towards achievement of provincial objectives in line with the government programme.

1.5 Demands for and expected changes in the services

The role of the OTP in co-ordinating the functions of the provincial administration is being highlighted in the fifth term of administration. There is an increased appreciation that if the province were to overcome its challenges, particularly the poor and slow pace of service delivery, the role of the OTP needs to be strengthened.

As the apex of the provincial administration, there is a renewed effort to strengthen policy coordination and integrated planning and ensure effective co-operative governance, stakeholder relations and partnerships for development.

The current state of a weak and underperforming public sector in both provincial and local government levels made the OTP to re-think its approach to co-ordinating programmes of government in an effort to accelerate the implementation of government programmes. To this end, the OTP will be offering implementation support to identified departments and municipalities in order to improve their capability to implement their mandates, while continuing to strengthen its role in monitoring and evaluation, service delivery facilitation as well as strengthening human resource management and development across the provincial administration.

1.6 The Acts, rules and regulations

The constitutional mandate of the Premier is derived from section 125 of the Constitution of the Republic of South Africa (Act No. 108 of 1996). This section provides the Premier and the executive council the authority over a province. In addition to the Constitution and the Public Service Act (No. 103 of 1994), other important legislative guidelines include the following: Labour Relations Act, (No.66 of 1995); Basic

Conditions of Employment Act, (No. 75 of 1997) Skills Development Act, (No. 97 of 1998); State Information Technology Agency Act, (No. 88 of 1998); Promotion of Administrative Justice Act, (No. 3 of 2000); Promotion of Access to Information Act, (No. 2 of 2000); Preferential Procurement Policy Framework Act, (No. 5 of 2000); Electronic Communications and Transactions Act, (No. 25 of 2002).

1.7 Budget decisions

Due to challenges from the economic environment, the country is faced with a very tight and shrinking fiscal envelope. As such, the department's allocation was reduced by R102.354 million over the 2016 MTEF. This was in order to fund the national priorities.

The budget is influenced by the prevailing fiscal environment where the economy is not growing as desired and unemployment remains high especially in the Eastern Cape Province.

Personnel budget has been based on current warm bodies and impending appointments as per the approved Annual Recruitment Plan (ARP) of the department.

Areas of non-core have not been increased but are either capped at previous year baseline or reduced. The Payments for Capital Assets budget has been revised to lift only projects critical to service delivery.

1.8 Aligning departmental budgets to achieve government's prescribed outcomes

The budget of the department is supported by a clear Strategic Plan (SP), Annual Performance Plan (APP) that has been aligned to the Provincial Medium Term Strategic Framework and the PDP. Through pursuing National Outcome 12 which states "An efficient, effective and development oriented public service and empowered, fair and inclusive citizenship" the department's budget has been allocated to support its achievement. Key to this include institutionalising long-term planning; forging a disciplined, people-centred and professional public service through public sector transformatory programmes; empowering citizens to play a greater role in development through stakeholder and community engagement programmes; and intensifying the fight against corruption.

2. Review of the current financial year (2015/16)

2.1 Key Achievements

The department worked with the Department of Planning, Monitoring and Evaluation (DPME) in launching the Management Performance Assessment Tool (MPAT) 1.5 and training on the system was conducted. This has assisted in providing feedback to all 13 departments as targeted on the results of MPAT 1.4, highlighting areas of weaknesses which need to form part of the MPAT Improvement Plan.

In improving the capacity of the province on monitoring and evaluation (M&E), the department performed comprehensive monitoring of service delivery in all 13 provincial departments (except the Provincial Legislature) through the provision of training on guidelines and Quarterly Performance Report (QPR) model for the 2015/16 performance reporting. Subsequently, a detailed analysis report on non-financial and financial performance for these departments was produced in collaboration with Provincial Treasury (PT).

As part of infrastructure delivery coordination, the review of the Provincial Infrastructure Delivery Framework was conducted given that infrastructure has been identified as one of the key areas to receive support from the department. To this end, intervention to address electrification challenges in

eight municipalities spread across districts such as Joe Gqabi, Alfred Nzo, Chris Hani and Amathole was made.

The Provincial Management's role in improving delivery of services in the province was refocused. To this, effect Provincial Management Task Teams were established to drive the following 6 priority areas for service delivery improvement in the province, including amongst others, finalisation of Service Delivery Models and Organograms and improving Local Government performance.

With the Provincial Medium Term Strategic Framework and the Provincial Development Plan (PDP) finalised, the department focused its attention on co-ordinating implementation. To this end engagement with CoGTA were held to finalise approaches on the Integrated Development Plan (IDP) support processes and on the Provincial Spatial Development Plan (PSDP). Technical support in the analysis and assessment of IDPs was provided to the department of Cooperative Government and Traditional Affairs (CoGTA).

Regarding support to municipalities, a Local Government Coordination Framework and a triumvirate Memorandum of Understanding (MoU) was developed to guide coordination of support provided to municipalities. A nucleus for coordination of local government support has been established consisting of the OTP, CoGTA, PT and South African Local Government Association (SALGA). A diagnostic exercise has been conducted with the purpose of identifying priority municipalities for support and this has resulted in 16 municipalities being earmarked for support.

The province has achieved phase 1 of the implementation of the Information and Communication Technology (ICT) governance framework which entailed the creation of an enabling Corporate Governance of ICT (CGICT) and Governance of ICT (GICT) environments which involves the development and implementation of a CGICT and GICT Policy depicting delegations, roles and responsibilities and organisational structure.

The department continues with the investigation of cases with a special focus on backlog cases with the support from the Special Investigations Unit (SIU). Anti-corruption, fraud and security management awareness campaigns continue to be the focus for the OTP. The Provincial Anti-Corruption Forum is being co-ordinated in an on-going effort to fight against corruption.

2.2 Key Challenges

The following are some of the operational challenges that have been recorded in the 2015/16 financial vear:

- Local Government Support, Infrastructure Co-ordination and Research and Knowledge Management, as such the recruitment processes are being finalized.
- Media monitoring is still done in a simplistic approach. The department will embark on a revived approach for daily media monitoring to improve the level of government intelligence for improved operations of government especially towards service delivery facilitation.

3. Outlook for the coming financial year (2016/17)

The department is embarking on a re-positioning process aimed at achieving efficiency and effectiveness in the execution of its mandate. The focus of this process is to identify and address overlapping mandates between the OTP and other departments or entities and to move towards

integration. A process is also underway to review and develop a new service delivery model to inform a new structure that will enable the department to provide optimal capacity to its core areas of service.

OTP is busy enhancing the role of ECSECC through packaging transversal issues which ECSECC should implement on behalf of the department. The electrification of the rural areas identified in the review above will continue to be rolled out in the 2016/17 financial year. The department has also received an additional allocation for the management of study for the human resource planning requirements for the province addition.

The department is continuing with its process to review and develop a new service delivery model to address monitoring and reporting, communication and human resource management which amongst others will entail centralising the recruitment processes in the Provincial Administration as a means to curb the potential Compensation of Employees over-expenditure risks particularly in the Department of Education and Department of Health.

In addition to the above two departments currently receiving hands-on support from the OTP, four other departments also require support improve effectiveness and address provincial priorities. These departments include Economic Development, Environmental affairs and Tourism, Roads and Public Works, Rural Development and Agrarian Reform; and Transport.

Regarding Information, Communication Technology (ICT), contract management will be strengthened and further attention will also be given to the implementation of ICT Governance Framework and Broadband implementation. SITA will take back some services such as the management of switches and back-ups in order to address capacity challenges within the department.

4. Reprioritisation

OTP budget has been reprioritised to accommodate new identified projects in the 2016/17 financial year such as the Human Resource Planning Requirements in order to contain the growth of the wage bill. The department also reprioritised its budget between programmes to fund the new repositioning of the organisational structure to allow the department to deal with the provincial service delivery challenges.

Procurement

Procurement planned is for Internal ICT infrastructure assets – OTP server and cleaning services contract. Further procurement of the management of study of the Human Resource Planning Requirements for the province will be done.

6. Receipts and financing

6.1 Summary of receipts

Table 2: Summary of departmental receipts

		Outcome		Main appropriation	Adjusted appropriation	Medium-term estimate		Medium-term estimates			Medium-term estimates		% change
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	from 2015/16			
Equitable share	415 931	465 515	450 686	458 919	711 672	703 344	585 519	497 802	519 106	(16,8)			
Conditional grants	-	-	-	-	-	-	-	-	-				
Total receipts	415 931	465 515	450 686	458 919	711 672	703 344	585 519	497 802	519 106	(16,8)			
of which													
Departmental receipts	525	2 555	481	264	264	488	277	323	342	(43,2)			

The main source of funding for the department is equitable share. The revenue increases from R415.931 million in 2012/13 to a revised estimate of R703.344 million in 2015/16. In 2016/17 the budget decreases to R585.519 or 16.8 per cent due to the additional allocation made in 2015/16 for provincial hotspots to deal with the electrification project and the Magwa Tea Estate to fund efficiencies in line with the Business Rescue Assessment (BRA) post audit.

6.2 Departmental receipts collection

Table 3: Summary of departmental receipts and collections

		Outcome		Main appropriatio	Adjusted appropriatio	Revised estimate	Medi	ım-term estim		% change from 2015/16
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	110111 2013/16
Tax receipts	-	-	-	-	-	-	-	-	-	
Casino tax es	-	-	-	-	-	-	-	-	-	
Horse racing taxes	-	-	-	-	-	-	-	-	-	
Liquor licences	-	-	-	-	-	-	-	-	-	
Motor vehicle licences	-	-	-	-	-	-	-	-	-	
Sales of goods and services other than capital assets	127	171	18	146	146	163	153	195	206	(6,1)
Transfers received	-	-	-	-	-	-	-	-	-	
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-	
Interest, dividends and rent on land	-	-	-	6	6	3	6	6	7	100,0
Sales of capital assets	-	313	145	39	39	283	41	40	42	(85,5)
Transactions in financial assets and liabilities	398	2 071	318	73	73	39	77	82	87	97,4
Total departmental receipts	525	2 555	481	264	264	488	277	323	342	(43,2)

Table 3 above reflects the summary of departmental receipts collection from 2012/13 to 2018/19. From 2012/13 the receipts decreased from R525 thousand to a revised estimate of R488 thousand. In 2016/17 the collection is estimated to decrease by 43.2 per cent when compared to 2015/16 revised estimates. The varying collection trend in previous years is evident against transactions in financial assets and liabilities and is due to once off debt recoveries and the receipts from the disposal of assets that is difficult to estimate with accuracy.

7. Payment Summary

7.1 Key assumptions

The following assumptions were taken into consideration when this budget was formulated:

- Additional budget availed for new projects;
- The implementation of budget ceilings on non-core items;
- All inflation related increases sourced within the baselines; and
- The implementation of cost containment measures issued by National Treasury in 2013/14 will be adhered to over the 2016 MTEF.

7.2 Programme summary

Table 4: Summary of payments and estimates by programme

	Outcome			Main appropriation	Adjusted Revised appropriation estimate		Medi	ies	% change from 2015/16	
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	170m 2015/16
1. Administration	147 971	175 232	179 828	174 907	412 123	407 664	312 026	227 722	225 566	(23.5)
2. Planning, Policy Coordination, Monitoring And Evaluation	108 124	115 174	106 110	118 564	118 157	122 557	133 729	130 760	131 095	9.1
3. Institutional Development And Organisational Support	159 836	175 109	164 748	165 448	181 392	173 123	139 764	139 320	162 446	(19.3)
Total payments and estimates	415 931	465 515	450 686	458 919	711 672	703 344	585 519	497 802	519 106	(16.8)

7.3 Summary of economic classification

Table 5: Summary of payments and estimates by economic classification

	•	Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Med	ium-term estimates	;	% change
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	from 2015/16
Current payments	356 399	356 699	351 755	390 558	412 650	404 409	426 806	425 950	443 087	5.5
Compensation of employees	168 048	184 381	193 186	233 118	233 522	232 692	268 991	273 381	291 025	15.6
Goods and services	188 327	172 317	158 569	157 440	179 128	171 715	157 815	152 569	152 061	(8.1)
Interest and rent on land	24	1	-	-	-	2	-	-	-	(100.0)
Transfers and subsidies to:	47 595	92 450	74 748	59 687	289 552	289 263	151 411	64 127	67 846	(47.7)
Provinces and municipalities	8	-	-	-	2	-	-	-	-	
Departmental agencies and accounts	41 966	42 677	48 908	41 737	41 737	41 737	37 011	39 158	41 429	(11.3)
Higher education institutions	-	40 476	20 476	15 998	34 328	34 328	20 100	21 266	22 499	(41.4)
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	2 306	-	-	-	210 000	210 000	90 800	-	-	(56.8)
Non-profit institutions	-	-	-	-	-	-	-	-	-	
Households	3 315	9 297	5 364	1 952	3 485	3 198	3 500	3 703	3 918	9.4
Payments for capital assets	10 995	16 366	23 340	8 674	9 470	9 672	7 302	7 725	8 173	(24.5)
Buildings and other fixed structures	-	-	8 509	-	-	-	-	-	-	
Machinery and equipment	9 892	16 340	12 400	8 674	9 470	7 522	6 502	6 879	7 278	(13.6)
Heritage Assets	-	-	-	-	-	-	-	-	-	
Specialised military assets	-	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-	-	-	-	-	-	-	-	-	
Software and other intangible assets	1 103	26	2 431	-	-	2 150	800	846	895	(62.8)
Payments for financial assets	942	-	843	-	-	-	-	-	-	
Total economic classification	415 931	465 515	450 686	458 919	711 672	703 344	585 519	497 802	519 106	(16.8)

Table 4 and 5 above provide a summary of payments and estimates by programme and economic classification from 2012/13 to 2018/19. In 2012/13, the expenditure increased from R415.931 million to a revised estimate of R703.344 million in 2015/16. In 2016/17 the budget has decreased to R585.519 million or by 16.8 per cent. The decrease in the provincial baseline reduction is due to the fiscal framework that has rapidly grown tighter with pressure to fund new priorities and the additional allocation made in 2015/16 for provincial hotspots to deal with the electrification project and the Magwa Tea Estate to fund efficiencies in line with the Business Rescue Assessment.

Compensation of Employees increased from R168.048 million in 2012/13 to a revised estimate of R232.692 million in 2015/16. In 2016/17 the budget increases by 15.6 per cent to R268.991 million due to the implementation of the new organisational structure which provides more posts than the previous one. During this period the department prioritised filling of posts in the new organisational structure thereby moving away from consultants.

Goods and Services decreased from R188.327 million in 2012/13 to a revised estimate of R171.715 million in 2015/16 due to the following factors: reprioritisation of departmental spending, decreasing of spending on non-core items, cutting SITA non-mandatory contracts, reduction of dependency on consultants in favour of providing the requisite skills in the department's staff establishment and implementation of cost containment measures. In 2016/17, the budget decreased by 8.1 per cent to R157.815 million due to once off funding of Business Rescue Assessment for the Magwa Tea Estate.

Transfers and Subsidies increased from R47.595 million in 2012/13 to a revised estimate of R289.263 million in 2015/16. This is mainly due to the additional fund provided to the Higher Education Institutions. In 2016/17, the budget for Transfers and Subsidies decreases to R151.411 million or 47.7 per cent due to a decline in the allocation for provincial hotspots of electrification and water reticulation.

Payments for Capital Assets decreased from R10.995 million in 2012/13 to a revised estimate of R9.672 million in 2015/16. The decrease is due to reprioritisation of the Provincial ICT infrastructure projects. In 2016/17 the budget decreases by 24.5 per cent to R7.302 million due to the budget cuts.

7.4 Expenditure by municipal boundary

Table 6: Summary of departmental payments and estimates by benefiting municipal boundary

R' 000		Audited		Main appropriati	Adjusted appropriati	Revised estimate	Mediu	ım-term estin	nates	% change from
1. 000	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	2015/16
Category A	-	-	-	-	-	-	-	-	-	
Nelson Mandela Metro										
Buffalo City Metro										
Category B			-		166 030	166 030				(100.0)
Amahlathi										. ,
Baviaans										
Blue Crane Route										
Camdebo										
Elundini					20 232	20 232				(100.0)
Intsika Yethu					40 327	40 327				(100.0)
Inx uba Yethemba										
King Sabata Dalindy ebo										
Kouga					13 338	13 338				(100.0)
Koukamma										
Lukhanji										
Makana										
Maletswai										
Matatiele					15 561	15 561				(100.0)
Mbhashe					11 115	11 115				(100.0)
Mbizana					28 778	28 778				(100.0)
Mhlontlo										(******)
Mnquma										
Ndlambe										
Ngqushw a										
Nkonkobe										
Ntabankulu					25 564	25 564				(100.0)
Nxuba					20 001	20 00 1				(100.0)
Ny andeni										
Port St Johns										
Qaukeni										
Sakisizwe										
Senqu										
Sunday's River Valley										
Tsolwana										
Umzimkhulu										
Umzimv ubu					11 115	11 115				(100.0)
Unallocated					11 113	11 113				(100.0)
Category C	-	-	•		•	•	•	•	•	
Alfred Nzo										
Amathole										
Sarah Baartman										
Chris Hani										
OR Tambo										
Joe Gqabi										
Unallocated										
Whole Province	415 931	465 515	450 686			537 314	585 519	497 802	519 106	
Total payments and estimates	415 931	465 515	450 686	458 919	711 672	703 344	585 519	497 802	519 106	(16.8)

Table 6 above provide a summary of departmental payments and estimates by benefiting municipal boundary from 2012/13 to 2018/19. In 2012/13, the expenditure increased from R415.931 million to a revised estimate of R703.344 million in 2015/16. In 2016/17 the budget has decreased to R585.519 million or by 16.8 per cent. The decrease in the provincial baseline reduction is due to the fiscal framework that has rapidly grown tighter with pressure to fund new priorities and the additional allocation made in 2015/16 for provincial hotspots to deal with the electrification project and the Magwa Tea Estate to fund efficiencies in line with the Business Rescue Assessment.

7.5 Departmental infrastructure payments

Table 7: Summary of departmental payments and estimates on infrastructure

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medi	um-term estima	es	% change
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	from 2015/16
Existing infrastructure assets	_	_	9 870	2 000	2 000	2 000	4 600	7 268	11 483	130.0
Maintenance and repair	_	_	7 370	-	_	-	4 600	7 268	11 483	
Upgrades and additions	_	_	2 500	2 000	2 000	2 000	_	_	_	(100.0)
Refurbishment and rehabilitation	_	_	-	_	_	-	_	_	_	
New infrastructure assets	_	-	-	-	-	-	-	_	-	
Infrastructure transfers	_	-	-	_	_	-	_	_	-	
Current	_	_	-	_	_	_	_	_	-	
Capital	_	_	-	_	_	_	_	_	-	
Infrastructure payments for financial assets	-	-	-	-	-	-	-	-	-	
Infrastructure leases	-	-	-	-	-	-	-	-	-	
Total department infrastructure	_	_	9 870	2 000	2 000	2 000	4 600	7 268	11 483	130.0

^{1.} Total provincial infrastructure is the sum of "Capital" plus "Recurrent maintenance".

Table 7 above shows a summary of the provincial infrastructure payments and estimate by category from 2014/15 to 2018/19. The department's spending on infrastructure decreased from R9.870 million in 2014/15 to a revised estimate of R2 million in 2015/16. The reduction is due to the non-implementation of the Provincial VPN Projects. In the 2016/17 the allocation increases to R4.600 million or 130 per cent due to demand to maintenance and repair of the existing infrastructure.

7.5.1 Maintenance

The department will continue with its spending on the maintenance of ICT infrastructure. For the 2016/17 the following projects have been earmarked: upgrade of the Virtual Software Environment and the procurement of Network infrastructure inclusive of switches and fibre leads.

7.6 Departmental Public-Private Partnership (PPP)

None.

7.7 Conditional Grant Payments

None.

7.8 Transfers

7.8.1 Transfers to public entities

Table 8: Summary of transfers to public entities by entity

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medi	um-term estimat		% change from 2015/16
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	from 2015/16
EC Appropriate Technology Unit	-	-	-	-	-	-	-	-	-	
East London Industrial Development Zone Corporation	-	-	-	-	-	-	-	-	-	
Eastern Cape Development Corporation	-	-	-	-	-	-	-	-	-	
EC Arts Council	-	-	-	-	-	-	-	-	-	
EC Gambling and Betting Board	-	-	-	-	-	-	-	-	-	
EC Liquor Board	-	-	-	-	-	-	-	-	-	
EC Parks and Tourism Agency	-	-	-	-	-	-	-	-	-	
EC Rural Development Agency	-	-	-	-	-	-	-	-	-	
EC Socio-Economic Consultative Council	41 966	42 659	48 908	41 737	41 737	41 737	37 011	39 158	41 429	(11.3)
EC Youth Commission	-	-	-	-	-	-	-	-	-	
May ibuy e Transport Corporation	_	-	-	-	-	-	-	-	-	
Coega Development Corporation	_	_	-	_	_	_	_	_	-	
Total departmental transfers	41 966	42 659	48 908	41 737	41 737	41 737	37 011	39 158	41 429	(11.3)

Table 8 shows the summary of transfers to public entity. The expenditure decreased from R41.966 million in 2012/13 to a revised estimate of R41.737 million in 2015/16. In the 2016/17, financial year the allocation decreases by 11.3 per cent to R37.011 million. The decrease in 2016/17 is mainly due to the tight fiscal environment in the province which necessitated the decrease of transfer allocation to ECSECC.

7.8.2 Transfers to other entities

Table 9: Summary of transfers to other entities

Entity Group / Name		Audited		Main appropriation	Adjusted appropriation	Revised estimate	Medi	ım-term estimat	es	% change
R' 000	2012/13	2013/14	2014/15	арргорнацон	2015/16	estimate	2016/17	2017/18	2018/19	from 2015/16
NSFAS		40 476	20 476	15 998	-	-	-	-	-	-
Walter Sisulu , Fort Hare, Nelson Mandela Metropolitan,		-	-	-	34 328	34 328	20 100	21 266	22 499	(41.4)
Rhodes Universities										
Eskom		-	-	-	200 000	200 000	90 800			(54.6)
Total	-	40 476	20 476	15 998	234 328	234 328	110 900	21 266	22 499	(52.7)

Table 9 above shows the summary of transfers to other entities. Transfers increased from R40.476 million in 2012/13 to a revised estimate of R234.328 million in 2015/16 due to an additional allocation for provincial hotspots of electrification and water reticulation. In 2016/17, the transfers decreases by 52.7 percent reduction for provincial hotspots.

8 Programme description

8.1 Programme 1: Administration

Objectives:

Provide strategic leadership, management and support services to the Premier, Director-General and the department; effective and efficient secretarial services to the Executive Council and provincial management structures; reliable legal services and a comprehensive communication service on behalf of government; as well as manage strategic priority interventions.

The programme consists of the following 9 sub-programmes:

- Premier's Office: The purpose of this sub-programme is to ensure effective governance and service delivery to citizens of the Eastern Cape through provision of executive leadership and oversight;
- Office of the Director General: The purpose of this sub-programme is to render strategic leadership; coordination and intervention support services to the OTP and the Provincial Administration; and render secretariat support to Cabinet;
- Office of the Chief Operations Officer: The purpose of this sub-programme is to provide communications support services to the office of the Premier; the Provincial Government and to ensure compliance to the constitutional and legislation requirements;
- **Corporate Services:** The purpose of this sub-programme is to provide strategic human resources management and office support services to the department;
- **Financial Management**: The purpose of this sub-programme is to provide financial and supply chain management support services;
- **Internal Audit**: The purpose of this sub-programme is to examine and evaluate the internal control environment, risk management and governance processes and to provide counsel and recommendations;

- **Enterprise-wide Risk Management:** The purpose of this sub-programme is to provide risk management support services;
- Special Programmes Co-ordinating Unit: The purpose of this sub-programme is to ensure the
 mainstreaming and social inclusion of children, youth, women, older persons and persons with
 disabilities; and
- **Departmental Legal Services:** The purpose of this sub-programme is to provide legal support and advisory services to the department.

Table 10: Summary of departmental payments and estimates sub-programme: P1 – Administration

Summary of payments and estimates by sub-programme Main Adjusted Revised % change Outcome appropriatio appropriatio Medium-term estimates estim ate from 2015/16 2013/14 2014/15 2015/16 2016/17 2017/18 R thousand 2012/13 2018/19 9 652 5.6 1 Premier'S Office 12 708 16 554 12 754 14 193 14 349 15 147 16 820 16 721 2. Office Of The Director General 25 715 18 824 19 278 28 830 248 652 245 525 143 993 37 985 (41.4)45 212 44 931 42 979 39 466 40 292 38 374 37 100 3. Office Of The Chief Operations Officer 41 530 39 011 (3,3)4. Corporate Services 30 002 44 029 44 233 38 057 47 982 44 097 61 790 61 824 63 316 40,1 5. Financial Management 33 006 44 231 48 486 42 932 45 158 45 435 35 818 42 301 43 679 6. Internal Audit 1 328 4 796 5 358 7 895 7 811 8 805 5 581 7 692 8 806 (36,6)7. Enterprise Wide Risk 1 867 2 964 2 890 2 850 5 560 2 859 9 198 8 656 (48,6)9 182 8. Special Programmes Coordinating Unit 3 776 5 185 5 185 5 5 1 9 9 346 4 375 69,3 9. Departmental Legal Services 392 1 190 1 259 147 971 175 232 179 828 174 907 412 123 407 664 312 026 227 722 225 566 (23,5) Total payments and estimates

Table 11: Summary of departmental payments and estimates by economic classification: P1 – Administration

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medi	um-term estimat	es	% change
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	1101112010/11
Current payments	139 510	154 431	163 134	166 431	201 316	197 019	215 024	221 160	218 623	9.1
Compensation of employees	96 027	101 286	107 245	120 445	131 149	127 912	148 668	166 827	165 997	16.2
Goods and services	43 459	53 144	55 889	45 986	70 167	69 105	66 356	54 333	52 626	(4.0)
Interest and rent on land	24	1	-	-	-	2	=	-	-	(100.0)
Transfers and subsidies to:	2 991	9 297	5 364	1 952	203 487	203 123	94 300	3 703	3 918	(53.6)
Provinces and municipalities	8	-	-	-	2	-	-	-	-	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	=	-	-	
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	2 306	-	-	-	200 000	200 000	90 800	=	-	(54.6)
Non-profit institutions	-	-	-	-	-	-	=	=	-	
Households	677	9 297	5 364	1 952	3 485	3 123	3 500	3 703	3 918	12.1
Payments for capital assets	4 601	11 504	10 798	6 524	7 320	7 522	2 702	2 859	3 025	(64.1)
Buildings and other fixed structures	-	-	-	-	-	-	=-	-	-	
Machinery and equipment	3 503	11 504	10 798	6 524	7 320	7 522	2 702	2 859	3 025	(64.1)
Heritage Assets	-	-	-	-	-	-	-	-	-	
Specialised military assets	-		-	-	-	-	=-	-	-	
Biological assets	-	-	-	-	-	-	-	-	-	
Land and sub-soil assets	-		-	-	-	-	=-	-	-	
Software and other intangible assets	1 098		-	-	-	-	=-	-	-	
Payments for financial assets	869	-	532	-	-	-	-	-	-	
Total economic classification	147 971	175 232	179 828	174 907	412 123	407 664	312 026	227 722	225 566	(23.5)

Table 10 and 11 above provides the summary of payments and estimates for the Administration programme per sub-programme and economic classification. Expenditure increases from R147.971 million in 2012/13 to a revised estimate of R407.664 million in 2015/16. In 2016/17 the overall budget for Administration decreases by 23.5 per cent to R312.026 million due to the reduction of the allocations for electrification projects in identified hotspots areas.

Compensation of Employees increased from R96.027 million in 2012/13 to a revised estimate of R127.912 million in 2015/16. In 2016/17 the budget increases by 16.2 per cent to R148.668 million due to the new office of the Chief Operating Officer, planned recruitment for 2016/17 to accommodate the repositioning of the organization and the transfer of internal functions from provincial to departmental ICT.

Goods and Services increased from R43.459 million to a revised estimate of R69.105 million in 2015/16 financial year. In 2016/17 the budget decrease to R66.356 million or 4 per cent mainly due to the once off allocation provided to Magwa Tea Estate in 2015/16.

Transfers and Subsidies increased from R2.991 million in 2012/13 to a revised estimate of R203.123 million in 2015/16. In 2016/17 the budget decreased by 53.6 per cent to R94.300 million mainly due to reduction in the allocation for provincial hotspots to deal with the electrification project and the once off funding for the Magwa Tea Estate Business Rescue Assessment.

Payments for Capital Assets increased from R4.601 million in 2012/13 to a revised estimate of R7.522 million in the 2015/16. In 2016/17 the budget decreases by 64.1 per cent to R2.702 million due to the reprioritisation on the acquisition of capital assets.

Service Delivery Measures

Table 12: Selected service delivery measures for the programme: P1: Administration

	Es tim ate	Medi	um-term estir	nates
Selected Programme Performance Indicators	2015/16	2016/17	2017/18	2018/19
Number of Executive Council engagements facilitated for review implementation of key decisions.	-	6	6	6
Quarterly publication of the Masincokole government new spaper	4	4	4	4
Number of Provincial Guidelines and advocacy programmes for designated groups	8	8	8	8
Number of provincial status and monitoring reports compiled on designated groups	4	4	4	4
Number of Provincial youth platforms and stakeholder engagements sessions facilitated.	14	14	14	14
Coordination and support of DoE intervention plan implementation	-	100%	100%	100%
Provision of technical support in front-line delivery and Departmental repositioning in DoH	-	100%	100%	100%
Quarterly monitoring of the implementation of strategies to improve infrastructure delivery in the Province	4	4	4	4

The department will continue with its efforts to strengthen accountability of the Provincial Administration through the signing and regular review of delivery agreements while interventions in DoH and DoE will continue through the implementation of the approved intervention framework. The positive trends that the department achieved in the areas of human resource compliance, women representation at Senior Management Services (SMS) level and payment of suppliers within 30 days will be maintained. The department will also be monitoring the mainstreaming of issues relating to vulnerable groups in the province.

8.2 Programme 2: Planning, Policy Co-ordination, Monitoring and Evaluation

Objectives

Set the provincial administration's programme of action, and lead evidence-based decision-making for integrated developmental policy formulation, planning, monitoring, reporting, evaluation and review of government programmes, including through intergovernmental, stakeholder and international relations management. The programme consists of the following 5 sub-programmes:

- Programme Management for Planning, Policy Co-ordination, Monitoring and Evaluation: The purpose of this sub-programme is to provide strategic leadership to the Programme;
- Policy Planning and Research Coordination: The purpose of this sub-programme is to lead the coordination of policy, planning and research in the province;

- Intergovernmental, Stakeholder and International Relations: The purpose of this subprogramme is to facilitate intergovernmental relations, international relations and stakeholder engagement;
- **Service Delivery Intervention and Coordination Support**: The purpose of this sub-programme is to co-ordinates and facilitates service delivery intervention; and
- **Performance Monitoring and Evaluation:** The purpose of this sub-programme is to lead and coordinate effective oversight on governance and service delivery in the province.

Table 13: Summary of departmental payments and estimates sub-programme: P2 - Planning, Policy Co-ordination, Monitoring and Evaluation

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Mediu	ım-term estim		% change from 2015/16
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	110111 2015/16
Programme Management For Planning,	2 135	2 116	1 946	2 871	3 100	3 352	3 204	4 488	5 349	(4.4)
2. Policy Planning And Research Coordin	75 511	74 803	60 815	67 830	60 159	58 341	53 975	54 470	56 554	(7.5)
3. Intergov ernmental And Stakeholder Rela	25 639	22 633	16 404	16 241	15 569	20 517	20 837	19 679	18 886	1.6
4. Service Delivery Intervention And Coor	580	8 890	19 018	16 503	24 336	24 541	39 560	36 082	33 334	61.2
5. Performance Monitoring And Evaluation	4 259	6 732	7 927	15 119	14 993	15 806	16 153	16 041	16 971	2.2
Total payments and estimates	108 124	115 174	106 110	118 564	118 157	122 557	133 729	130 760	131 095	9.1

Table 14: Summary of departmental payments and estimates by economic classification: P2 – Planning, Policy Co-ordination, Monitoring and Evaluation

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medi	es	% change	
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	IFOII 2015/16
Current payments	63 516	72 497	56 892	76 827	76 420	80 745	96 718	91 602	89 665	19.8
Compensation of employees	29 984	39 785	36 823	61 292	53 642	56 263	64 360	71 551	70 980	14.4
Goods and services	33 532	32 712	20 069	15 535	22 778	24 482	32 358	20 051	18 685	32.2
Interest and rent on land	-	-	-					-	-	
Transfers and subsidies to:	44 593	42 677	48 908	41 737	41 737	41 812	37 011	39 158	41 429	(11.5)
Provinces and municipalities	-	-	-	-	-	- 1	-	-	-	
Departmental agencies and accounts	41 966	42 677	48 908	41 737	41 737	41 737	37 011	39 158	41 429	(11.3)
Higher education institutions	-	_	-	_	_	-	-	_	-	
Foreign gov ernments and international organisations	-	_	_	_	_	-	-	_	-	
Public corporations and private enterprises	-	_	_	_	_	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	-	
Households	2 627	_	_	_	_	75	-	-	-	(100.0)
Payments for capital assets	_	-	-	-	_	-	_	_	_	
Buildings and other fixed structures	-	-	-	-	_	-	-	_	_	
Machinery and equipment	-	-	-	_	-	-	-	-	-	
Heritage Assets	-	-	_	_	_	-	-	-	-	
Specialised military assets	-	-	_	_	_	-	-	-	-	
Biological assets	-	-	_	_	_	-	-	-	-	
Land and sub-soil assets	-	-	-	-		-		-	-	
Software and other intangible assets	_	-	_	_	_	-	-	-	-	
Payments for financial assets	15	-	310	-	-	-	-	-	-	
Total economic classification	108 124	115 174	106 110	118 564	118 157	122 557	133 729	130 760	131 095	9.1

Table 13 and 14 above provides the summary of payments and estimates for the Planning, Policy Coordination, Monitoring and Evaluation programme per sub-programme and economic classification. Expenditure increased from R108.124 million in 2012/13 to a revised estimate of R122.557 million in 2015/16. In 2016/17 the overall expenditure of Planning, Policy Co-ordination, Monitoring and Evaluation increased by 9.1 per cent to R133.729 million with the Service Delivery Intervention and Coordinating sub-programme reflecting an increase of 61.2 per cent. The increase is due to the Premier's Intervention Projects funding for Youth Desk projects. The decrease of 7.5 per cent in Policy Planning and Research Coordination is caused by the reduction of ECSECC transfer due to fiscal environment in the province and reprioritisation of Eastern Cape Planning Commission budget.

Compensation of Employees increases from R29.984 million in 2012/13 to a revised estimate of R56.263 million in 2015/16. In 2016/17 the budget increases by 14.4 per cent to R64.360 million due to Premier's Intervention Projects funding for Youth Desk projects transfer and the introduction of Geographic Information System (GIS) sub-sub new programme.

Goods and Services decrease from R33.532 million to a revised estimate of R24.482 million in 2015/16 financial year. In 2016/17 the budget increases by 32.2 per cent to R32.358 million due to the Premier's Intervention Projects funding for Youth Desk projects.

Transfers and Subsidies decreased from R44.593 million in 2012/13 to a revised estimate of R41.812 million in 2015/16. In 2016/17 the budget decreases by 11.5 per cent to R37.011 million mainly due to fiscal environment in the province which led to the decrease in the allocation of ECSECC.

Service Delivery Measures

Table 15: Selected service delivery measures for the programme: P2 - Planning, Policy Co-ordination, Monitoring and Evaluation

	Estimate	Mediu	ım-term esti	mates
Selected Programme Performance Indicators	2015/16	2016/17	2017/18	2018/19
Number of departmental Annual Performance Plans aligned with the Annual Programme of Action	13	13	13	13
Number of district IDP sector plans supported to align with the Annual	8	8	8	8
Quarterly implementation of the IGR strategy.	-	100%	100%	100%
Number of district/metro implementing the Integrated Service Delivery Model.	-	8	8	8
Quarterly co-ordination of public participation though community and stakeholder engagements	4	4	4	4
Percentage of Presidential Hotline cases resolved	80%	85%	85%	85%
Service centres monitored as part of Front Line Service Delivery Monitoring Programme	100%	100%	100%	100%
Quarterly monitoring and supporting resolution of service delivery	4	4	4	4
Quarterly monitoring and credible reporting of government priorities	4	4	4	4
Percentage of evaluations implemented as per the Provincial Evaluation Plan	-	100%	100%	100%

The department will develop a Programme of Action and subsequently facilitate the alignment of departmental plans to the Provincial priorities. As means to ensure stakeholder and citizens participate in government programme the EXCO outreach programme will continue to be implemented while the integrated Service Delivery Model (ISDM) will also be rolled out in district and metros in pursuit of this objective. Citizens and stakeholder concerns, petitions as well complain recorded through the Presidential Hotline will be monitored and where necessary the department may facilitate their resolution. Monitoring and evaluation programme will be implemented through, amongst others, coordination of the implementation of MPAT programme, initiating capacity building programmes for monitoring and evaluation practitioners in the Provincial Administration as well as reporting on the implementation of Provincial priorities. A Provincial Evaluation Plan will also be developed and at least one evaluation will be completed in 2016/17.

8.3 Programme 3: Institutional Development & Organisational Support

Objectives

Managing the administration of the public service system and promote accountable governance by providing institutional development and organisational support services to ensure that the Provincial Government has sufficient skills capacity to effectively and efficiently deliver on its mandate.

The programme consists of the following 6 sub-programmes:

- **Programme Management for Institutional Development and Organisational Support:** The purpose of this sub-programme is to provide strategic leadership to the Programme;
- **Institutional Support Services:** The purpose of this sub-programme is to provide strategic organisational development consultancy support services to the province;
- **Human Capital and Talent Management Support Services:** The purpose of this sub-programme is to provide strategic management, consulting and support services with respect to human capital and talent management;
- Human Resource Development Support Services: The purpose of this sub-programme is to coordinate the development and implementation of strategic human resource development interventions:
- **Information Technology Management:** The purpose of this sub-programme is to provide and coordinate the provision of an integrated information and communications technology service; and
- Anti-corruption and Security Management: The purpose of this sub-programme is to coordinate
 the implementation of the Provincial anti-corruption programme of action and security management
 policies.

Table 16: Summary of departmental payments and estimates sub-programme: P3 - Institutional Development & Organisational Support

				Main appropriation	Adjusted appropriation			Medium-term estimates			
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	2015/16	
1. Programme Management For Institutional Development And Organisational Support	8 521	8 555	9 543	3 073	3 976	3 999	3 937	4 165	5 295	(1.6)	
2. Institutional Support Services	13 776	4 454	8 257	10 605	10 492	10 684	14 214	9 356	11 756	33.0	
3. Human Capital And Talent Management Support Services	10 497	17 674	14 813	16 996	14 696	14 575	14 470	15 292	16 029	(0.7)	
4. Human Resource Development Support Services	16 004	53 019	38 124	34 338	62 194	67 382	35 718	35 595	37 129	(47.0)	
5. Information Technology Management	106 812	86 950	87 692	92 661	79 510	66 125	64 026	67 961	85 316	(3.2)	
6. Anti-Corruption And Security Management	4 226	4 457	6 319	7 775	10 524	10 358	7 399	6 951	6 921	(28.6)	
Total payments and estimates	159 836	175 109	164 748	165 448	181 392	173 123	139 764	139 320	162 446	(19.3)	

Table 17: Summary of departmental payments and estimates by economic classification: P3 - Institutional Development & Organisational Support

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medi	um-term estimat	es	% change
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	from 2015/16
Current payments	153 373	129 771	131 729	147 300	134 914	126 645	115 064	113 188	134 799	(9.1)
Compensation of employees	42 037	43 310	49 118	51 381	48 731	48 517	55 963	35 003	54 048	15.3
Goods and services	111 336	86 461	82 611	95 919	86 183	78 128	59 101	78 185	80 751	(24.4)
Interest and rent on land	-	-	-	_	_	-	-	-	_	
Transfers and subsidies to:	11	40 476	20 476	15 998	44 328	44 328	20 100	21 266	22 499	(54.7)
Provinces and municipalities	_	-	-	-	_	-	-	-	_	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-	
Higher education institutions	-	40 476	20 476	15 998	34 328	34 328	20 100	21 266	22 499	(41.4)
Foreign governments and international organisations	-	-	-	_	_	-	-	-	_	
Public corporations and private enterprises	-	-	-	-	10 000	10 000	-	-	-	(100.0)
Non-profit institutions	-	-	-	-	-	-	-	-	-	
Households	11	-	-	_	_	-	-	-	_	
Payments for capital assets	6 394	4 862	12 542	2 150	2 150	2 150	4 600	4 866	5 148	114.0
Buildings and other fixed structures	-	-	8 509	-	_	-	-	-	_	
Machinery and equipment	6 389	4 836	1 602	2 150	2 150	-	3 800	4 020	4 253	
Heritage Assets	-	-	-	_	_	-	-	-	_	
Specialised military assets	-	-	-	_	-	-	-	-	_	
Biological assets	-	-	-	_	_	-	-	-	_	
Land and sub-soil assets	-	-	-	-	-	-	-	-	-	
Software and other intangible assets	5	26	2 431	_	-	2 150	800	846	895	(62.8)
Payments for financial assets	58	-	1	-	-	-	-	-	-	
Total economic classification	159 836	175 109	164 748	165 448	181 392	173 123	139 764	139 320	162 446	(19.3)

Table 16 and 17 above provides the summary of payments and estimates for the Institutional Development & Organisational Support programme per sub-programme and economic classification. Expenditure increased from R159.836 million in 2012/13 to a revised estimate of R173.123 million in 2015/16. In 2016/17, the overall expenditure of Institutional Development and Organisational Support

decreases by 19.3 per cent to R139.764 million due to the repositioning of the OTP in doing that certain projects were reprioritised as a result of the budget cuts.

Compensation of Employees increased from R42.037 million in 2012/13 to a revised estimate of R48.517 million in 2015/16. In 2016/17, the budget increases by 15.3 per cent to R55.963 million due to the Improvement of Conditions of Service (ICS) and planned recruitment for 2016/17.

Goods and Services decrease from R111.336 million to a revised estimate of R78.128 million in 2015/16 financial year. In 2016/17, the budget decreases by 24.4 per cent to R59.101 million mainly due to the reprioritisation of the Provincial ICT projects.

Transfers and Subsidies increased from R11 thousand in 2012/13 to a revised estimate of R44.328 million in 2015/16. In 2016/17, the budget decreases by 54.7 per cent to R20.100 million. The decrease is caused by reprioritisation of transfer to NSFAS to fund the demand of learners on the 80:20 ratios per learner in 2015/16.

Service Delivery Measures

Table 18: Selected service delivery measures for the programme: P3 - Institutional Development & Organisational Support

	Estimate	Med	dium-term estim	ates
Selected Programme Performance Indicators	2015/16	2016/17	2017/18	2018/19
Number of departments provided with hands-on-support in the implementation of the human capital management strategies and policies	5	5	5	5
Service Delivery Modelling, Organisational structure review and alignment (including functional	100%	100%	100%	100%
Number of Innovative Knowledge Management Projects implemented to enhance institutional efficiency (Productivity, Access to Services, Responsiveness)	-	3	4	4
Monitoring and Implementation of the skills for economic development	100%	100%	100%	100%
Implementation of the Provincial Government Capacity building programme	100%	100%	100%	100%
Number of department monitored in the implementation of the ICT Governance framework	13	13	13	13
Number of project implemented as part of the ICT infrastructure plan	4	5	5	5
Co-ordinate and monitor the implementation of the broadband roll-out in the Province	100%	100%	100%	100%
implementation of the Provincial Anti-Corruption Action Plan	13	13	13	13
implementation of the Provincial Security Management Policy	13	13	13	13

The department will continue with monitoring of the implementation of various corporate management areas in the Provincial administration. Such areas include implementation of the human capital and talent management policies; ICT governance, security management policy as well as anti-corruption action plan. In pursuit of institutional development, efforts to support departments in the review of organisational structures to ensure alignment with their service delivery models, systems and processes will be supported in all 13 departments. Efforts to build a capable state and the development of skills for the province will also continue through the coordination and monitoring of the Provincial Skills and Human Resources.

9 Other programme information

9.1 Personnel numbers and costs by programme

Table 19: Personnel numbers and costs

Personnel numbers	As at 31 March 2013	As at 31 March 2014	As at 31 March 2015	As at 31 March 2016	As at 31 March 2017	As at 31 March 2018	As at 31 March 2019
1. Administration	261	232	240	230	230	230	230
2. Planning, Policy Coordination, Monitoring And Evaluation	84	84	86	61	61	61	61
3. Institutional Development And Organisational Support	75	75	75	81	81	81	81
Direct charges	_	_	_	_	_	_	_
Total provincial personnel numbers	420	391	401	372	372	372	372
Total provincial personnel cost (R thousand)	168 048	184 381	193 186	232 692	268 991	273 381	291 025
Unit cost (R thousand)	400	472	482	626	723	735	782

^{1.} Full-time equivalent

9.2 Personnel numbers and costs by component

Table 20: Departmental personnel numbers and costs by component

			Actua	al				Revise	d estimate			Medi	um-term expen	diture estima	ate		Average a	nnual growth	over MTEF
	2012	13	2013/1	4	2014/1	5		20	15/16		2010	6/17	2017/	18	2018/	19	2	015/16 - 2018/1	9
	Personnel numbers ¹	Costs	Personnel numbers ¹	Costs	Personnel numbers ¹	Costs	Filled posts	Additiona I posts	Personnel numbers ¹	Costs	Personnel numbers ¹	Costs	Personnel numbers ¹	Costs	Personnel numbers ¹	Costs	Personnel growth rate	Costs growth rate	% Costs of Total
R thousands Salary level																			
Salary level	70	8 553	68	10 365	75	10 365	39	2		7 136		7 621	41	8 139		8 693		6.8%	3.0%
1 - b 7 - 10	76				75			_	41								-	.,	
	186	57 165		61 272	166	64 517	159		161	76 879		102 743		95 989		107 815	-	11,9%	35,2%
11 – 12	80	49 113		52 338	81	54 420	86		89	64 461	89	68 844	89	73 526		76 246	-	5,8%	26,9%
13 – 16	78	53 216	78	60 406	79	63 884	72	9	81	84 216	81	89 782	81	95 727	81	98 271	-	5,3%	34,9%
Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total	420	168 048	391	184 381	401	193 186	356	16	372	232 692	372	268 991	372	273 381	372	291 026	-	7,7%	100,0%
Programme																			
Administration	261	96 027	232	101 286	240	107 245			230	148 534	230	179 270	230	177 720		189 020	-	8,4%	64,6%
Planning, Policy Coordination,	84	29 984	84	39 785	86	36 823	60		61	40 192		42 925	61	45 844	61	48 961	-	6,8%	16,9%
Institutional Development And	75	42 037	75	43 310	75	49 118	80	1	81	43 966	81	46 795	81	49 817	81	53 044	-	6,5%	18,4%
Direct charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	420	168 048	391	184 381	401	193 186	356	16,0	372	232 692,0	372	268 990,9	372	273 381,0	372	291 025,5	-	7,7%	100,0%
Employee dispensation classification																			
Public Service Act appointees not covered to	by OSDs						346	16	362	225 242	362	261 034	362	264 882	362	281 948	-	7,8%	96,9%
Public Service Act appointees still to be co-	vered by OSDs						1	-	1	601	1	642	1	686	1	733	-	6,8%	0,3%
Professional Nurses, Staff Nurses and Nurs	ing Assistants						-	-	-	-	-	-	-	-	-	-	-	-	-
Legal Professionals							8	-	8	6 248	8	6 673	8	7 127	8	7 612	-	6,8%	2,6%
Social Services Professions							-	-	-	-	-	-	-	-	-	-	-	-	-
Engineering Professions and related occupa	tions						1	-	1	601	1	642	1	686	1	733	-	6,8%	0,3%
Medical and related professionals							-	-	-	-	-	-	-	-	-	-	-	-	-
Therapeutic, Diagnostic and other related All	ied Health Profe	ssionals					-	-	-	-	-	-	-	-	-	-	-	-	-
Educators and related professionals							-	-	-	-	-	-	-	-	-	-	-	-	-
Others such as interns, EPWP, learnerships	, etc						-	-	-	-	-	-	-	-	-	-	-	-	-
Total							356	16	372	232 692	372	268 991	372	273 381	372	291 026	-	7,7%	100,0%

^{1.} Personnel numbers includes all filled posts together with those posts additional to the approved establishmen

Table 19 and 20 above provide detailed information on personnel numbers and costs by component. The numbers decrease from 420 as at 31 March 2013 to the projected 372 as at 31 March 2016. The decrease is due to attritions and contracts that were not renewed for the Technical Support Unit staff that supported provincial department.

9.3 Payments on training by programme

Table 21: Payments on training by programme

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medi	um-term estimat	es	% change
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	from 2015/16
1. Administration	794	1 694	1 372	1 436	1 754	1 643	1 118	1 174	1 177	(32.0)
Subsistence and travel	-	-	-	-	-	-	-	-	-	
Payments on tuition	-	-	-	-	-	-	-	-	-	
Other	794	1 694	1 372	1 436	1 754	1 643	1 118	1 174	1 177	(32.0)
2. Planning, Policy Coordination, Monitoring And Evaluation	714	996	1 000	1 046	1 287	1 156	1 191	1 222	1 252	3.0
Subsistence and travel	-	-	-	-	_	-	-	-	-	
Payments on tuition	-	-	-	-	-	-	-	-	-	
Other	714	996	1 000	1 046	1 287	1 156	1 191	1 222	1 252	3.0
Institutional Development And Organisational Support	226	173	1 000	268	321	292	1 191	1 222	1 252	307.9
Subsistence and travel	-	-	-	-	-	-	-	-	-	
Payments on tuition	_	-	-	-	-	-	_	-	-	
Other	226	173	1 000	268	321	292	1 191	1 222	1 252	307.9
Total payments on training	1 734	2 863	3 372	2 750	3 362	3 091	3 500	3 618	3 681	13.2

9.4 Information on training

Table 22: Information on training

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	um-term estim	ates	% change from
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	2015/16
Number of staff	420	391	401	356	372	356	372	372	372	4.5
Number of personnel trained	74	177	170	160	160	160	225	235	245	40.6
of which										
Male	31	99	110	100	100	100	100	105	110	
Female	43	78	60	60	60	60	125	130	135	108.3
Number of training opportunities	74	177	170	160	160	160	115	125	125	(28.1)
of which										
Tertiary	1	55	30	23	23	23	60	65	60	160.9
Workshops	67	101	122	123	123	123	45	50	55	(63.4)
Seminars	6	21	18	14	14	14	10	10	10	(28.6)
Other	-	-	-	-	_	-	-	-	-	
Number of bursaries offered	_	-	-	-	-	_	60	65	70	
Number of interns appointed	2	8	6	6	6	6	22	23	24	266.7
Number of learnerships appointed	-	-	-	_	_	-	-	-	-	
Number of days spent on training	200	478	459	432	432	432	355	360	365	(17.8)

Tables 21 and 22 above provide information on the number of persons trained, gender profiles of the persons trained and to be trained. Also, the number of bursaries awarded both internally and externally from 2012/13 to 2018/19 is provided. In 2012/13, expenditure increases from R1.734 million to a revised estimate of R3.091 million in 2015/16. The department provides training on short courses based on Workplace Skills Plan and the departmental training plan. Bursaries are awarded for up skilling and priority is given to scarce skills in the department.

9.5 Structural changes

Table 23: Reconciliation of structural changes

2015/16		2016/17	
Programmes	R'000	Programmes	R'000
1. Administration	354 786	1. Administration	296 026
Deputy - Director General - Administration	3 432	1. Premier'S Office	15 147
2. Premier's Core Staff	14 195	2. Office Of The Director General	127 993
3. Director- General Office	24 704	3. Office Of The Chief Operations Officer	37 100
4. Strategic and Operational Support	242 351	4. Corporate Services	61 790
5. Internal Human Resources	24 946	5. Financial Management	35 818
6. Financial and Supply Chain Management	45 158	6. Internal Audit	5 581
		7. Enterprise Wide Risk	2 859
		8. Special Programmes Coordinating Unit	9 346
		9. Departmental Legal Services	392
Institutional Development and Organisational Support	181 392	2. Planning, Policy Coordination, Monitoring And Evaluation	133 729
1. Deputy-Director General - Institutional Building and	3 976	Programme Management For Planning, Policy Coordination, Monitoring And	3 204
Transformation		Ev aluation	
2. Human Capital and Talent Management Support Services	14 696	2. Policy Planning And Research Coordination	53 975
3. Institutional Support Services	10 492	3. Intergov ernmental And Stakeholder Relations	20 837
4. Human Resources Development Support	62 194	Service Delivery Intervention And Coordination	39 560
5. Provincial ICT	79 510	5. Performance Monitoring And Evaluation	16 153
6. Anti-Corruption and Security Management	10 524		
3. Policy and Governance	102 588	3. Institutional Development And Organisational Support	155 764
1. Deputy-Director General - Policy and Governance	3 100	Programme Management For Institutional Development And Organisational Support	3 937
2. Performance Monitoring and Evaluation	14 993	2. Institutional Support Services	14 214
3. Service Delivery Intervention and Coordination Support	24 336	3. Human Capital And Talent Management Support Services	14 470
4. Policy Planning and Research Coordination	60 159	Human Resource Development Support Services	35 718
		5. Information Technology Management	80 026
		6. Anti-Corruption And Security Management	7 399
4. Executive Support Services	72 906	4.	-
1. Deputy-Director General - Executive Support Services	6 107		
2. Cabinet and Protocol Services	8 961		
3. Provincial Communications	23 892		
4. Intergov ernmental and Stakeholder Relations	20 754		
5. Legal Services	13 192		
Tatal	744.070		F0F F40
Total	711 672		585 519

The programme structure of the department has been changed and aligned to the national norms on the budget structure of Offices of the Premiers in the country. This process has resulted in the dissolution of the Programme 4: Executive Support Services. The functions that this programme performed have been redistributed to Programme 1: Administration and Programme 2: Planning, Policy Co-ordination, Monitoring and Evaluation.

Annexure to the Estimates of Provincial Revenue and Expenditure

Office of the Premier

Table B. 1: Specification of receipts

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estin		ates	% change from 2015/16
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	11 0111 20 13/10
Tax receipts	-	-	-	-	-	-	-	-	-	
Casino taxes	-	-	-	-	-	-	-	-	-	
Horse racing taxes	-	-	-	-	-	-	-	-	-	
Liquor licences	-	-	-	-	-	-	-	-	-	
Motor v ehicle licences	-	-	-	-	-	-	-	-	-	
Sales of goods and services other than capital assets	127	171	18	146	146	163	153	195	206	(6,1)
Sale of goods and services produced by department (excluding capital assets)	127	171	18	146	146	163	153	195	206	(6,1)
Sales by market establishments	-	-	-	-	-	-	-	-	-	
Administrative fees	-	-	-	-	-	-	-	-	-	
Other sales	127	171	18	146	146	163	153	195	206	(6,1)
Of which										
Commision on insurance	127	171	18	146	146	163	153	195	206	(6,1)
Sales of scrap, waste, arms and other used current goods (excluding capital assets)		-	-	-	-	-	-	-	-	
Transfers received from:	-	-	-	-	-	-	-	-	-	
Other gov ernmental units	-	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	-	
Foreign gov ernments	-	-	-	-	-	-	-	-	-	
International organisations	-	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-	
Households and non-profit institutions	-	-	-	-	-	-	-	-	-	
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-	
Interest, dividends and rent on land	-	-	-	6	6	3	6	6	7	100,0
Interest	-	-	-	6	6	3	6	6	7	100,0
Dividends	-	-	-	_	-	-	_	-	-	
Rent on land		-	-	-	-	-	-	-	-	
Sales of capital assets	-	313	145	39	39	283	41	40	42	(85,5)
Land and sub-soil assets	-	-	-	-	-	-	-	-	-	
Other capital assets	-	313	145	39	39	283	41	40	42	(85,5)
Transactions in financial assets and liabilities	398	2 071	318	73	73	39	77	82	87	97,4
Total departmental receipts	525	2 555	481	264	264	488	277	323	342	(43,2)

Table B. 2: Details of payments and estimates by economic classification: Summary

	·	Outcom e		M ain	Adjusted appropriation	Revised	Medium	n-term esti	n ate s	% change from
R thousand	2012/13	2013/14	2014/15	appropriation	appropriation 2015/16	estimate	2016/17	2017/18	2018/19	2015/16
Current payments	356 399	356 699	351 755	390 558	412 650	404 409	442 806	425 950	443 087	9.5
Compensation of employees	168 048	184 381	193 186	233 118	233 522	232 692	268 991	273 381	291 025	15.6
Salaries and w ages Social contributions	164 081 3 967	177 592 6 789	171 581 21 605	213 094 20 024	189 801 43 721	208 278 24 414	218 264 50 727	221 569 51 812	237 284 53 741	4.8 107.8
Goods and services	188 327	172 317	158 569	157 440	179 128	171 715	157 815	152 569	152 061	1.2
Administrative fees	12	478	654	649	659	655	120	127	134	(81.7)
Advertising	9 460	14 136	11 182	4 483	4 102	6 604	6 888	7 681	2 456	4.3
Minor assets	501	1 368	1 727	232	224	209	105	110	116	(49.8)
Audit cost: External Bursaries: Employees	3 312 47	3 941 148	4 459 155	3 500 498	3 500 498	3 682 452	3 691 368	3 219 553	3 406 585	(18.6)
Catering: Departmental activities	6 091	4 831	5 207	1 088	2 491	6 025	3 456	3 246	3 101	(42.6)
Communication (G&S)	8 358	7 315	8 653	6 912	6 872	6 861	4 027	4 946	5 232	(41.3)
Computer services	90 227	75 616	61 655	79 054	65 511	53 043	68 654	72 636	76 848	29.4
Consultants and professional services: Business and advisory services	31 608	28 605	25 133	22 869	50 324	51 875	48 744	19 630	21 148	(6.0)
Consultants and professional services: Infrastructure and planning	-	-	-	-	-	-	-	-	-	
Consultants and professional services: Laboratory services	_	-	-	-	-	-	-	-	-	
Consultants and professional services: Scientific and technological services Consultants and professional services: Legal costs	2 427	1 614	999	1 438	1 409	1 399	950	1 005	1 063	(32.1)
Contractors	1 815	1 211	13 325	6 031	9 095	6 212	3 488	3 691	3 861	(43.9)
Agency and support / outsourced services	8 707	6 732	1 812	4 591	3 981	2 052	2 800	3 280	3 347	36.5
Entertainment	13	12	-	-	-	-	-	-	-8	
Fleet services (including government motor transport)	715	739	1 379	976	1 450	985	1 500	1 587	1 679	52.3
Housing	=	_	_	_	=	_	_	_	-	
Inventory: Clothing material and accessories Inventory: Farming supplies	_	_	_	1	_	_	_	-	_	
Inventory: Food and food supplies	58	_	_	_	=	_	_	_	_	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-	
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	17	-	-	-	-	-	-	-	-	
Inventory: Medical supplies Inventory: Medicine	-	-	-	-	-	_	-	-	-	
Medsas inventory interface	_	_	-	_	_	_	_	_	_	
Inventory: Other supplies	_	_	_	_	-	_	_	_	_	
Consumable supplies	149	1 167	480	410	578	691	642	679	718	(7.1)
Consumable: Stationery,printing and office supplies	3 639	2 450	1 355	2 718	2 535	2 329	2 824	2 988	3 161	21.3
Operating leases	-	280	-		-	-	350	370	391	
Property payments	83 295	155 634	93	89	89	55	633	670 2 772	709 2 328	1050.9 43.0
Transport provided: Departmental activity Travel and subsistence	15 082	15 310	1 598 11 854	1 316 12 341	1 687 15 236	1 266 17 455	1 811 15 220	14 753	13 356	(12.8)
Training and development	1 084	1 865	1 746	3 682	3 409	3 000	2 938	2 817	2 844	(2.1)
Operating payments	1 121	880	1 568	332	820	1 572	1 046	1 995	1 874	(33.5)
Venues and facilities	3 506	2 830	3 535	4 231	4 658	5 293	3 560	3 814	3 712	(32.7)
Rental and hiring	-	-		-			_			
Interest and rent on land Interest	24 24	1	-		-	2	-	-	-	(100.0)
Rent on land	24		_	_	_	_	_	_		(100.0)
l	47 595	92 450	74 740	59 687	289 552	289 263	151 411	64 127	67 846	(52.2)
Transfers and subsidies Provinces and municipalities	8	92 450	74 748	29 667	209 332	209 203	151 411	04 127	0/ 040	(53.2)
Provinces	-	_	_	_	_	_	_	_	_	
Provincial Revenue Funds	_	_	-	-	_	_	_	_	_	
Provincial agencies and funds	-	-	-	-	-	-	-	-	-	
Municipalities	8	-	-	-	2	-	-	-	-	
Municipalities	8	-	-	-	2	-	-	-	-	
Municipal agencies and funds Departmental agencies and accounts	41 966	42 677	48 908	41 737	41 737	41 737	37 011	39 158	41 429	(11.3)
Social security funds		- 42 011	-0 300	-		-	-	-		(11.0)
Provide list of entities receiving transfers	41 966	42 677	48 908	41 737	41 737	41 737	37 011	39 158	41 429	(11.3)
Higher education institutions	-	40 476	20 476	15 998	34 328	34 328	20 100	21 266	22 499	(41.4)
Foreign governments and international organisations	-	-	-	-	-	- 040 000	-	-	-	
Public corporations and private enterprises	2 306	-	-	-	210 000	210 000	90 800	-	-	(64.4)
Public corporations Subsidies on production	2 306	-	-	_	210 000	210 000	90 800	-	-	(64.4)
Other transfers	2 306	_	_		210 000	210 000	90 800	_	-	(64.4)
Private enterprises		_	_	-	-	-	-	_	_	````
Subsidies on production	=	-	-	-	=	-	-	-	-	
Other transfers	-	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	-	
Households	3 315	9 297	5 364	1 952	3 485	3 198	3 500	3 703	3 918	9.4
Social benefits	2 627	-				75	-		_	(100.0)
Other transfers to households	688	9 297	5 364	1 952	3 485	3 123	3 500	3 703	3 918	12.1
Payments for capital assets	10 995	16 366	23 340	8 674	9 470	9 672	7 302	7 725	8 173	(24.5)
Buildings and other fixed structures	-	-	8 509	-	-	-	-	-	-	
Buildings Other fixed structures	-	_	8 509	-	-	-	-	_	-	
Other fixed structures Machinery and equipment	9 892	16 340	8 509 12 400	8 674	9 470	7 522	6 502	6 879	7 278	(13.6)
Transport equipment	3 032	10 040	1 713	0074	796	2 036	1 688	0 079	1 210	(17.1)
Other machinery and equipment	9 892	16 340	10 687	8 674	8 674	5 486	4 814	6 879	7 278	(12.2)
Heritage Assets	=	-	-	-	=	-	-	=	-	' '
Specialised military assets	-	-	-	-	-	-	-	-	-	
Biological assets	-	-	-	-	=	-	-	-	-	
Land and sub-soil assets	1 102	26	2 431	_	=	2 150	800	846	805	(62.8)
Softw are and other intangible assets	1 103	26		-		2 150	800	846	895	(02.0)
Payments for financial assets	942	-	843	-	-	-	-	-	-	
Total economic classification	415 931	465 515	450 686	458 919	711 672	703 344	585 519	497 802	519 106	(16.8)

Table B.2A: Details of payments and estimates by economic classification: P1 – Administration

		Outcom e		M ain	Adjusted appropriation	Revised estimate	Mediu	m-term estima	ates	% change from
R thousand	2012/13	2013/14	2014/15	арргорпации	2015/16	e s tilli ate	2016/17	2017/18	2018/19	2015/16
Current payments	139 510	154 431 101 286	163 134	166 431	201 316	197 019	215 024	221 160 166 827	218 623 165 997	9.1
Compensation of employees Salaries and w ages	96 027 96 027	99 039	107 245 94 192	120 445 108 313	131 149 105 184	127 912 113 709	148 668 128 022	131 191	129 369	16.2 12.6
Social contributions		2 247	13 053	12 132	25 965	14 203	20 646	35 636	36 628	45.4
Goods and services Administrative fees	43 459	53 144 478	55 889	45 986 649	70 167 659	69 105	66 356 120	54 333	52 626	(4.0
Administrative lees Advertising	12 8 069	13 524	654 10 516	3 663	2 972	655 5 687	5 834	127 6 172	134 860	(81.7
Assets less than the capitalisation threshold	338	1 353	1 727	232	224	209	105	110	116	(49.8
Audit cost: External	3 312	3 941 148	4 459	3 500 498	3 500 498	3 682 452	3 691 368	3 219 553	3 406	0.2
Bursaries: Employees Catering: Departmental activities	1 929	2 829	155 4 315	806	960	4 4 4 0 7	2 172	1 874	585 1 649	(18.6 (50.7
Communication (G&S)	7 771	7 315	8 653	6 912	6 872	6 861	4 027	4 946	5 232	(41.3
Computer services	810	1 181	-2 589	114	114	76	5 344	5 654	5 981	6931.6
Consultants and professional services: Business and advisory services: Infrastructure and planning		1 696	3 390	6 288	24 417	22 000	19 080	1 717	5 694	(13.3
Consultants and professional services: Laboratory services	-	-	-	-	_	-	_	-	-	
Consultants and professional services: Scientific and technological		4.044	-	1 438	1 409	1 399	950	4.005	4 002	(22.4
Consultants and professional services: Legal costs Contractors	2 427	1 614 990	999 7 556	1 438 5 456	1 409 8 601	5 671	3 001	1 005 3 176	1 063 3 316	(32.1
Agency and support / outsourced services	5 117	5 995	1 451	2 110	2 110	1 511	2 800	3 280	3 347	85.3
Entertainment	<u></u>	-	-		_	-		-	-8	
Fleet services (including government motor transport) Housing	715	739	1 379	976	1 450	985	1 500	1 587	1 679	52.3
Inventory: Clothing material and accessories	-	-	_	-	_	-	_	-	-	
Inventory: Farming supplies	-	-	-	-	-	-	-	-	-	
Inventory: Food and food supplies Inventory: Fuel, oil and gas	58	_	_	[]	-	-	_	_	-	
Inventory: Learner and teacher support material	-	-	_	-	_	-	-	-	-	
Inventory: Materials and supplies	17	-	-	-	-	-	-	-	-	
Inventory: Medical supplies Inventory: Medicine	-	_	_]	_	-	_	_	-	
Medsas inventory interface	-	_	_	_	_	_	_	_	_	
Inventory: Other supplies	.	-	-	l .	_	-		-		
Consumable supplies Consumable: Stationery,printing and office supplies	131 2 972	1 155 2 029	479 1 228	410 2 358	578 2 242	571 2 170	642 2 779	679 2 940	718 3 110	12.4 28.1
Operating leases	-	-	-	-	-	-	350	370	391	20.1
Property payments	83	155	93	89	89	55	633	670	709	1050.9
Transport provided: Departmental activity Travel and subsistence	99 5 5 1 8	29 6 186	511 6 771	481 6 268	481 7 994	20 8 110	702 7 369	743 9 694	181 9 004	3410.0 (9.1
Training and development	258	632	692	1 733	2 646	2 288	2 922	2 800	2 826	27.7
Operating payments	681	652	1 357	290	778	1 436	514	1 432	1 278	(64.2
Venues and facilities Rental and hiring	1 039	503	2 093	1 715	1 573	860	1 453	1 585	1 354	69.0
Interest and rent on land	24	1	_	-		2	-			(100.0
Interest	24	1	-	-	-	2	-	-	-	(100.0
Rent on land		-		-		-	-	-	-	
Transfers and subsidies Provinces and municipalities	2 991	9 297	5 364	1 952	203 487	203 123	94 300	3 703	3 918	(61.5)
Provinces	-	_	_	_	_	_	_	_	_	
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-	
Provincial agencies and funds Municipalities	- 8			-	- 2	-	-			
Municipalities	8			-	2	-	-			
Municipal agencies and funds	<u> </u>	_	_	_	_	-	-	_	_	
Departmental agencies and accounts Social security funds	-	<u>-</u>		-		-	-			
Provide list of entities receiving transfers	-	_	_] [_	-	_	_		
Higher education institutions	_	-	-	-	-	-	-	-	_	
Foreign governments and international organisations Public corporations and private enterprises	2 306	-	_	-	200 000	200 000	90 800	-	-	(62.6
Public corporations Public corporations	2 306			-	200 000	200 000	90 800			(62.6
Subsidies on production	-	-	-	-	-	-	-	-	-	
Other transfers	2 306			-	200 000	200 000	90 800			(62.6
Private enterprises Subsidies on production				-		-				
Other transfers		-	-	-	-	-	-	-	_	
Non-profit institutions		-	-	-	-	-	-	-	-	1
Households	677	9 297	5 364	1 952	3 485	3 123	3 500	3 703	3 918	12.1
Social benefits Other transfers to households	677	9 297	5 364	1 952	3 485	3 123	3 500	3 703	3 918	12.1
	4 601	11 504	10 798	6 524	7 320	7 522	2 702	2 859		
Payments for capital assets Buildings and other fixed structures	4 601	11 304	10 / 98	6 524	7 320	7 522	- 2 / 02	7 029	3 025	(64.1
Buildings	-	-	-	-	-	-	-	-	-	
Other fixed structures Machinery and equipment	2 502	11 504	10.708		7 200	7 522	2 702	2 050	3 025	164.4
Machinery and equipment Transport equipment	3 503	11 504	10 798 1 713	6 524	7 320 796	7 522 2 036	2 702 1 688	2 859	3 025	(64.1 (17.1
Other machinery and equipment	3 503	11 504	9 085	6 524	6 524	5 486	1 014	2 859	3 025	(81.5
Heritage Assets	-	-	-	-	-	-	-	-	-	
Specialised military assets Biological assets	-	-	_	_	-	-	-	-	-	
Land and sub-soil assets	-	-	-] -	_	-		-	_	
	1 098	_	_	-	_	-	-	_	_	1
Softw are and other intangible assets Payments for financial assets	869	_	532			_	_			_

 $\begin{tabular}{lll} Table B.2B: Details of payments and estimates by economic classification: P2 - Planning, Policy Co-ordination, Monitoring and Evaluation \\ \end{tabular}$

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	ım-term estimate	s	% change
R thousand	2012/13	2013/14	2014/15		2015/16		2016/17	2017/18	2018/19	from 2015/16
Current payments	63 516	72 497	56 892	76 827	76 420	80 745	96 718	91 602	89 665	19.8
Compensation of employees Salaries and wages	29 984 29 144	39 785 38 573	36 823 32 939	61 292 56 997	53 642 44 393	56 263 51 305	64 360 48 270	71 551 63 179	70 980 62 123	14.4
Social contributions	840	1 212	3 884	4 295	9 249	4 958	16 090	8 372	8 857	224.5
Goods and services	33 532	32 712	20 069	15 535	22 778	24 482	32 358	20 051	18 685	32.2
Administrative fees	-	-	-	-	-	-	-	-	-	
Advertising	861	469	221	40	365	21	280	690	730	1233.3
Assets less than the capitalisation threshold Audit cost: External		15	_	_	_	-	_	_	-	
Bursaries: Employees		_	_	_	_	_	_	_	-	
Catering: Departmental activities	2 916	1 761	275	133	428	539	342	375	397	(36.5)
Communication (G&S)	249	-	-	-	-	-	-	-	-	
Computer services	-	-	3 665	-	-	-	800	846	895	
Consultants and professional services: Business and advisory services	17 989	18 477	9 932	6 455	12 830	11 430	23 286	10 940	9 545	103.7
Consultants and professional services: Infrastructure and planning Consultants and professional services: Laboratory services	-	-	-	_	_	-	_	-	-	
Consultants and professional services: Scientific and technological services		_	_	_	_	_	_	_		
Consultants and professional services: Legal costs	-	_	_	_	_	_	_	_	-	
Contractors	55	135	_	75	-6	206	487	515	545	136.4
Agency and support / outsourced services	767	465	361	1 281	671	541	_	-	-	(100.0)
Entertainment	13	12	-	-	-	-	-	-	-	
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-	
Housing Inventory: Clothing material and accessories	-	-	-	_	-	-	_	-	-	
Inventory: Clotning material and accessories Inventory: Farming supplies		_	_]	-	_	_	_	-[
Inventory: Food and food supplies]] -	_	_] -	_	-	_	_	-	
Inventory: Fuel, oil and gas	-	_	-	-	-	-	_	-	-	
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies	-	-	-	-	-	-	-	-	-	
Inventory: Medical supplies	-	-	-	-	-	-	-	-	-	
Inventory: Medicine	-	-	-	-	_	-	_	-	-	
Medsas inventory interface Inventory: Other supplies		_	_	_	_	_	_	_	-	
Consumable supplies	18	12	_	_	_	120	_	_	_	(100.0)
Consumable: Stationery, printing and office supplies	552	172	100	340	273	115	45	48	51	(60.9)
Operating leases	-	280	-	-	-	-	_	-	-	
Property payments	-	-	-	-	-	-	-	-	-	
Transport provided: Departmental activity	196	605	1 087	808	1 181	1 219	1 109	2 029	2 147	(9.0)
Travel and subsistence Training and development	7 360	7 180 660	2 960 137	3 523 815	4 227 245	6 277 314	3 954	2 434	2 075	(37.0)
Operating payments	212	185	154	- 013	245	41	481	509	539	1073.2
Venues and facilities	1 974	2 284	1 177	2 065	2 564	3 659	1 574	1 665	1 761	(57.0)
Rental and hiring	-	_	_	_	_	-	_	-	-	",
Interest and rent on land	_	-	-	-	_	-	-	-	-	
Interest	-	-	-	-	-	-	-	-	-	
Rent on land	_			-		-	-		-	
Transfers and subsidies	44 593	42 677	48 908	41 737	41 737	41 812	37 011	39 158	41 429	(11.5)
Provinces and municipalities	-	-	-	-	-	-	-	-	-	
Provinces Provincial Revenue Funds	-			-		-				
Provincial agencies and funds		_	_	_	_	_	_	_		
Municipalities	-	_	_	-	_	-	-	_		
Municipalities	П -	_	-	-	_	-	-	-	-	
Municipal agencies and funds	-	-	-	-	-	-	-	-	-	
Departmental agencies and accounts	41 966	42 677	48 908	41 737	41 737	41 737	37 011	39 158	41 429	(11.3)
Social security funds	-	-	- 40.000	-	-	- 44 707	-	- 00.450		(44.0)
Provide list of entities receiving transfers Higher education institutions	41 966	42 677	48 908	41 737	41 737	41 737	37 011	39 158	41 429	(11.3)
Foreign governments and international organisations	1 -	_	_]	_	_	_	_	_	
Public corporations and private enterprises	_	_	_	_	_	_	_	_	_	
Public corporations	-	-	-	-	-	-	-	-	-	
Subsidies on production	-	-	-	-	-	-	-	-	-	
Other transfers	-	-	-	-	-	-	-	-	-	
Private enterprises		_	_	-	-	-	-	-		
Subsidies on production	-	-	-	-	-	-	-	-	-	
Other transfers	_			-		_	_			
Non-profit institutions	_	-	-	-	-	-	-	-	-	
Households Social benefits	2 627 2 627			-		75 75				(100.0) (100.0)
Other transfers to households	2 627	_	_		_	/5	_	_	-	(100.0)
Payments for capital assets Buildings and other fixed structures				-		-	-			-
Buildings Buildings				-		-	_			
Other fixed structures	_	_	_	_	_	_	_	_	-	
Machinery and equipment	_	_	_	-	-	-	-	-	_	
Transport equipment	-	-	-	-	-	-	-	-	-	
Other machinery and equipment	_	-	_	_	-	-	-	-	-	
Heritage Assets	-	-	-	-	-	=	-	-	-	
Specialised military assets	_	-	-	_	-	-	-	-	-	
Biological assets Land and sub-soil assets	_	_	-	_	-	-	_	-	-	
Software and other intangible assets	_	_	-	-	-	-	_	-	_	
Payments for financial assets	15		310	-		_	_			
Total economic classification	108 124	115 174	106 110		118 157	122 557	133 729	130 760	131 095	9.1

Table B.2C: Details of payments and estimates by economic classification: P3 - Institutional Development & Organisational Support

		Outcome		Main	Adjusted	Revised	Medi	m-term estimate	es	% change
P thousand	2012/13	2013/14	2014/15	appropriation	appropriation 2015/16	estim ate	2016/17	2017/18	2018/19	from 2015/16
R thousand Current payments	153 373	129 771	131 729	147 300	134 914	126 645	131 064	113 188	134 798	3.5
Compensation of employees	42 037	43 310	49 118	51 381	48 731	48 517	55 963	35 003	54 048	15.3
Salaries and wages	38 910	39 980	44 450	47 784	40 224	43 264	41 972	27 199	45 792	(3.0)
Social contributions	3 127	3 330	4 668	3 597	8 507	5 253	13 991	7 804	8 256	166.3
Goods and services Administrative fees	111 336	86 461	82 611	95 919	86 183	78 128	59 101	78 185	80 750	(3.9)
Advertising	530	143	445	780	765	896	774	819	866	(13.6)
Assets less than the capitalisation threshold	163	-	-	-	_	-	_	-	-	, ,
Audit cost: External	-	-	-	-	-	-	-	-	-	
Bursaries: Employees	-	-	-	-	-	-	-	-	-	
Catering: Departmental activities	1 246	241	617	149	1 103	1 079	942	997	1 055	(12.7)
Communication (G&S) Computer services	338 89 417	74 435	60 579	78 940	65 397	52 967	46 510	66 136	69 972	18.0
Consultants and professional services: Business and advisory services	11 563	8 432	11 811	10 126	13 077	18 445	6 378	6 973	5 909	(65.4)
Consultants and professional services: Infrastructure and planning	-	-	-		-	-	-	-	-	(60.1)
Consultants and professional services: Laboratory services	-	-	-	-	-	-	_	-	-	
Consultants and professional services: Scientific and technological services	-	-	-	-	-	-	-	-	-	
Consultants and professional services: Legal costs		-	_		_	-	-	-	-	
Contractors	1 760	86	5 769	500	500	335	-	-	-	(100.0)
Agency and support / outsourced services Entertainment	2 823	272	-	1 200	1 200	-	_	-	-	
Fleet services (including government motor transport)		_	_	_	_	_	_	_	-	
Housing	-	_	_	-	_	-	_	_	-	
Inventory: Clothing material and accessories	-	_	-	-	-	-	_	-	-	
Inventory: Farming supplies	-	-	-	-	-	-	_	-	-	
Inventory: Food and food supplies	-	-	-	-	-	-	-	-	-	
Inventory: Fuel, oil and gas	-	-	-	-	-	-	-	-	-	
Inventory: Learner and teacher support material	-	-	-	-	-	-	-	-	-	
Inventory: Materials and supplies Inventory: Medical supplies	-	-	-	_	-	-	-	-	-	
Inventory: Medicine		_	_	_	_	_	_	_	- [
Medsas inventory interface	-	_	_	_	_	-	_	_	-	
Inventory: Other supplies	-	-	-	-	_	-	_	_	-	
Consumable supplies	-	-	1	-	-	-	_	-	-	
Consumable: Stationery, printing and office supplies	115	249	27	20	20	44	-	-	-	(100.0)
Operating leases	-	-	-	-	-	-	-	-	-	
Property payments	-	_	-	27	25	27	_	-	-	(100.0)
Transport provided: Departmental activity Travel and subsistence	2 204	1 944	2 123	2 550	3 015	3 068	3 897	2 625	2 277	(100.0) 27.0
Training and development	456	573	917	1 134	518	398	16	17	18	(96.0)
Operating payments	228	43	57	42	42	95	51	54	57	(46.3)
Venues and facilities	493	43	265	451	521	774	533	564	596	(31.1)
Rental and hiring		-	-	-	-	-	-	-	-	
Interest and rent on land				-	_	-	-			
Interest Rent on land		_	-	_	-	-	-	-	-	
						44.000				(54.7)
Transfers and subsidies Provinces and municipalities	11	40 476	20 476	15 998	44 328	44 328	20 100	21 266	22 499	(54.7)
Provinces	_	_	_	_	_	_	_	_	_	
Provincial Revenue Funds	III -	-	-	-		-	-	-	-	
Provincial agencies and funds		-	-	-	-	-	_	-	-	
Municipalities	_	-	-	-	-	-	-	-	-	
Municipalities	-	-	-	-	-	-	-	-	-	
Municipal agencies and funds	-	_		-		-	-		-	
Departmental agencies and accounts Social security funds	-		-	-		-	-			
Provide list of entities receiving transfers		_	_	_	_	_	_	_	- [
Higher education institutions		40 476	20 476	15 998	34 328	34 328	20 100	21 266	22 499	(41.4)
Foreign gov ernments and international organisations	-	-	-	-	-	-	-	-	-	' '
Public corporations and private enterprises		-	-	-	10 000	10 000	-	-		(100.0)
Public corporations	-	-	-	-	10 000	10 000	-	-		(100.0)
Subsidies on production	-	-	-	-	40.000	- 10.000	-	-	-	(400.0)
Other transfers		-	-	-	10 000	10 000				(100.0)
Private enterprises Subsidies on production				-		-	-			
Other transfers		_	_	_	_	_	_	_	-	
Non-profit institutions Households	11	-	-	_	-	_	_	-	_	
Social benefits	-			-		-			-1	
Other transfers to households	11	_	_	_	_	-	_	_	-	
Payments for capital assets	6 394	4 862	12 542	2 150	2 150	2 150	4 600	4 866	5 148	114.0
Buildings and other fixed structures	- 0 394	4 002	8 509	2 150	2 130	2 130	4 000	4 000	J 140 -	114.0
Buildings	-	_	-	-	-	-	-	_	-	
Other fixed structures	-	-	8 509	-	-		-	_		
Machinery and equipment	6 389	4 836	1 602	2 150	2 150	-	3 800	4 020	4 253	
Transport equipment	.		-		_	-	-		-	
Other machinery and equipment	6 389	4 836	1 602	2 150	2 150	-	3 800	4 020	4 253	
Heritage Assets	-	-	-	-	-	-	-	-	-	
Specialised military assets Biological assets	_	-	-	-	-	-	-	-	-	
Land and sub-soil assets	_	_	_	[-	_	_	_	_	
Software and other intangible assets	5	26	2 431	[-	_	2 150	800	846	895	(62.8
Payments for financial assets	58	-	1	-			-	-	-	(02.0
				1						1

Table B.4: Payments of infrastructure by category (Project List)

Project No.	Project name	Project Status	Municipality / Region	Type of infrastructure	Project (duration	Source of funding	Budget programme name	Delivery Mechnism (Individual	Total project cost	Expenditure to date from previous	Total available	MTEF Forward estimates	
R thousands					Date: Start	Date: Finish			project or Packaged Program)		years	2016/17	MTEF 2017/18	MTEF 2018/19
1. Maintenan	1. Maintenance and repairs													
-	Upgrade of server environment	Construction	Construction Buffalo City Upgrades	Upgrades	01/04/2015	30/08/2019	Equitable Share	INSTITUTIONAL BUILDING TRANSFORMATION	Individual Project	23 351	-	4 600	7 268	11483
Total Mainte	Total Maintenance and repairs	_										4 600	7 268	11 483
Total office c	Total office of the Premier Infrastructure	structure								23 351	•	4 600	7 268	11 483

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